



---

Discover, Nature, Culture &

**To our stakeholders:**

I am pleased to confirm that Adventure Myanmar Tours & Incentives confirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,  
Zarni Htwe  
Managing Director  
Adventure Myanmar Tours & Incentives





---

Discover, Nature, Culture &

## 2021 Communication on Progress

### Participant

May Myat Thaw

### Published

21/01/21

### Time period

Jan 2021– Jan 2022

### Format

Stand document – Basic COP Template

### Differentiation Level

Global Compact Active level

### Self-assessment

Includes a CEO statement of continued support for the UN Global Compact and its ten principles  
[in attach file]

Description of actions or relevant policies related to Human Rights

Description of actions or relevant policies related to Labour

Description of actions or relevant policies related to Environment

Description of actions or relevant policies related to Anti-Corruption

Includes a measurement of outcomes





---

Discover, Nature, Culture &

### **Human Rights**

#### **Assessment, policy and goals**

Description of the relevance of human rights for the company (i.e. human rights risk-assessment).  
Description of policies, public commitments and company goals on Human Rights.

Adventure Myanmar Tours & Incentives' goal is to influence that our employees and all our business partners respect the Universal Declaration of Human rights and environmental protection. Based on our commitment we have set up a code of conduct, published on our website, to make our position clear for all our suppliers, employees and partners.

#### **Implementation**

Description of real actions to implement Human Rights policies, address Human Rights risks and respond to Human Rights violations.

We have published and informed all our suppliers, partners and employees of our commitment and encouraged them to commit as well.

An internal system is in place where the employees are trained in regards of our commitment.

#### **Measurement of outcomes**

Description of how the company monitors and evaluates performance.

We have a system in place that encourage employees, clients and partners to report back if they suspect any wrongful doing in regards to our CSR guidelines.

The system has been implemented and no reports have been filed since

### **Labour**

#### **Assessment, policy and goals**

Description of the relevance of labour rights for the company (i.e. labour rights-related risks and opportunities).

Description of written policies, public commitments and company goals on labour rights.

Adventure Myanmar Tours & Incentives support the UNGC principles on labour standards in addition to following local laws on labour rights.

#### **Implementation**

Description of concrete actions taken by the company to implement labour policies, address labour risks and respond to labour violations.

Our written CSR guidelines are compliant with UNGC principles.

The documents are published and handed out during training internally.

#### **Measurement of outcomes**

Description of how the company monitors and evaluates performance.

We have a system in place that encourage employees, clients and partners to report back if they suspect any wrongful doing in regards to our CSR guidelines.

No reports have been filed since the system has been implemented.





---

Discover, Nature, Culture &

### **Environment**

#### **Assessment, policy and goals**

Description of the relevance of environmental protection for the company (i.e. environmental risks and opportunities).

Description of policies, public commitments and company goals on environmental protection.

Adventure Myanmar Tours & Incentives support the UNGC principles on the Environment.

The principles have been included in our CSR policies. We have also been certified after a standard, Travelife, which systematically monitor our, our suppliers and our partners when it comes to environmental focus in daily business routines.

#### **Implementation**

Description of concrete actions to implement environmental policies, address environmental risks and respond to environmental incidents.

Adventure Myanmar Tours & Incentives strives to minimize the environmental impact of our activities. Through the certification, Travelife, we have had a thorough audit of our business and put in place several actions to further minimize our environmental impact. We continuously work with our environmental actions and strive to be innovative when it comes to environmental friendly products and services.

#### **Measurement of outcomes**

Description of how the company monitors and evaluates environmental performance.

We have a system in place that encourage employees, clients and partners to report back if they suspect any wrongful doing in regards to our CSR guidelines.

No reports have been filed since the system has been implemented.

In addition, through our certification we receive an annual audit from Trvelife.

### **Anti-Corruption**

#### **Assessment, policy and goals**

Description of the implication of anti-corruption for the company (i.e. anti-corruption risk-assessment).

Description of policies, public commitments and company goals on anti-corruption.

Adventure Myanmar Tours & Incentives supports the UNGC principles on anti-corruption. We work strongly against corruption in all its forms, including extortion and bribery.

#### **Implementation**

Description of concrete actions to implement anti-corruption policies, address anti-corruption risks and respond to incidents.

Our CSR guidelines include our policies on anti-corruption and respond to incidents. We have a system in place for whistle-blowing for any CSR guideline violation.





---

Discover, Nature, Culture &

**Measurement of outcomes**

Description of how the company monitors and evaluates anti-corruption performance.

We have a system in place that encourage employees, clients and partners to report back if they suspect any wrongful doing in regards to our CSR guidelines.

No incidents have been reported since the system has been implemented.

